



**Group**

YOUR JOB, OUR WORK

PROFILE

COMPANY



Il punto di riferimento per  
mercato del lavoro

**G**i Staffing Service, the Indian arm of GI Group is a strategic joint venture of European labor market leader GI Group, and Elixir, leading RPO and Executive Search firm in India. This JV brings together the knowledge, processes and experience of both these entities, and the other group companies under the GI umbrella, to extend unmatched services in the temporary staffing space to our customers.

Service quality Leadership,  
Differentiation, Focus

GI Staffing Services has put together a strong team, robust processes and strict compliance norms with service delivery capabilities across India to service our customers. Our systems and processes are designed carefully to weigh up the resolution process, drive down costs and push up quality; saving costs and increasing productivity.

In staffing, the most important thing that companies need to consider is its partner's skills. Choosing the right set of skills can serve as an effective strategy for companies to achieve business objectives, such as, reducing time to market and lowering costs. Ensuring the standard of work to parallel with the company's existing in-house process, Gi Staffing ensures high quality and dedicated support at all times.

Activities undertaken,

- Temporary Staffing
- Outsourcing
- Payroll management

Il Primo Gruppo italiano nei servizi dedicati  
allo sviluppo del mercato del lavoro.

**G**i Group mission is to be a quality leader in the human resources market and to contribute to the development of this market across the globe.

To be a quality leader (a reference point) in the human resources services and to contribute to the development of employment market.

Thanks to its flexible and diversified structure, Gi Group is able to offer the full range of services foreseen by the legislation and covers every segment of the market with a local presence in the respective countries.

I grandi obiettivi  
in cui crediamo.



L'impegno  
per raggiungere  
il successo.

## STRATEGY

The strategy pursued by Gi Group aims to consolidate its position on the national and international market, extending the range of services offered, also through new acquisitions and partnership agreements, and to enact an ambitious plan for expansion on the various foreign markets.

- a. Research the most important companies in each market segment becoming their primary partners in the service sector in human resources.
- b. To be recognized and selected by companies as a leader to provide quality service
- c. To be able to build, develop the provide as per market demand

### VISION:

To be leaders of quality services dedicated to development of the temporary staffing market across countries, actively contributing to their development.

## WHY GI GROUP

- GI group provides 360 degrees solutions for the development of the temporary staffing market.
- For the high quality of the resources, all people registered with GI Group are minimum graduate and have expertise in the field of human resources
- For the institutional set-up, stable and consolidated structure attained over time
- For perceived social responsibility towards employees and companies to provide the best.
- For the strong customer orientation and the person: the work of Gi Group is based, first on the irreducible value of the person and the awareness of the importance of the work for this and other the highest estimate for the company as an essential tool for the development of society

## WHY CHOOSE GI GROUP

- Ensures a stable and consolidated working culture, formed with an effective organizational and methodological approach.
- For the timeliness and effectiveness in meeting the needs of business customers;
- For flexibility in responding to the needs of business customers
- For the high quality of services offered: quality as a continuous search for better ways to address the needs of workers and customers

Differenti per qualità.





Gi Group, one of the largest Global Temporary Staffing Company, with services dedicated to the development of the temporary staffing market.

Gi Group has been working very closely with clients to provide superlative services in the space of temporary staffing and our growth in such a short span stands testimony to our service quality. Gi Group started its services in 1998 and within a decade became a large force to reckon with in the Human Resources Services Sphere. The group companies are specialists in various aspects of HR services right from Organization Design, Executive Search, Research, and Payroll Mgt to Outplacement Services.

Today Gi Group has in excess of 2,80,000 employees in over 400 branches, servicing around 14,200 clients across the globe, operating in the fields of temporary and permanent employment, in the recruitment and selection of personnel, in outsourcing, training, outplacement and executive search.

In each country Gi group works in close partnership with the top service providers in that respective country to further strengthen our services.

Gi Group is currently operational across Italy, France, Germany, China, Poland, Brazil, Spain and India and is rapidly moving towards establishing offices in other countries to develop service coverage across the globe.

[www.gigroup.co.in](http://www.gigroup.co.in)



# Siamo primi a farci in tre.



Elixir, a leading Recruitment Process Outsourcing firm, offers end-to-end recruitment solutions to meet customer needs throughout the recruitment cycle. The company specializes in,

- Executive search
- Recruitment Process Outsourcing
- Contingent recruitment
- Recruitment - Value Added Services
- Employment Branding
- Campus Management
- HR Outsourcing

By offering a complete range of services, the product portfolio assists customers to raise productivity through improved strategy, quality, efficiency and cost reduction. A high performance, people solutions company with strong presence across industries and levels, Elixir clientele spans high profile early stage to large Fortune 1000 companies. Supported by strong backend knowledge management centre, Elixir houses one of the largest recruitment teams.

[www.elixir-consulting.com](http://www.elixir-consulting.com)



Elixir Web Solutions Pvt. Ltd.  
 D-6, SECTOR-10, NOIDA (U.P.), India  
 Phone: +91-120-4209800, 4209777  
 Fax#: +91-120-4209775

“Noi, con il nostro lavoro, cerchiamo di partecipare alla fatica che tutti gli uomini e tutti i popoli fanno per costruire un inizio di felicità.”

Gi Group



Piazza Fidia, 1 - 20159 Milano  
Tel. +39 02.444111  
Fax. +39 02.66807343  
[www.gigroup.eu](http://www.gigroup.eu) (Gruppo)  
[www.gigroup.it](http://www.gigroup.it) (Agenzia)



Via Ticino, 31 - 36077  
Altavilla Vicentina (VI)  
Tel. +39 0444.276220  
Fax. +39 0444.348272



Elixir Web Solutions Pvt. Ltd.  
D-6, SECTOR-10, NOIDA (U.P.), India  
Phone: +91-120-4209800, 4209777  
Fax#: +91-120-4209775